RothRoll

Purpose

RothRoll is a Payroll Tools solution designed to help organizations comply with SECURE Act requirements related to Roth 401(k) contributions. It simplifies eligibility validation, enforces contribution rules, and provides proactive compliance safeguards—reducing risk while streamlining payroll administration.

Key Capabilities

Look-Back Wage Verification
Automatically verifies prior-year wages to confirm Roth contribution eligibility and ensure regulatory thresholds are met.

Age-Based Eligibility Validation
Identifies employees age 50 and older subject to Roth contribution requirements.

Detects employees turning ages 60–63 and applies increased maximum contribution limits where applicable.

Compliance Warnings
Proactively alerts administrators when a non-Roth 401(k) plan is added to an employee profile, helping prevent configuration errors that could result in non-compliance.

Administrative Setup Controls
Provides configuration windows for payroll codes, compliance messages, and system prompts—ensuring consistent enforcement while simplifying ongoing administration.

Ready to simplify Roth compliance? Contact our team today.

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